

RECRUITMENT RULES

**Supplement to the Gazette No. 20 of the
15th May 2012**

Published by Authority of Government of Puducherry

Price : ₹ 6.00



GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (EDUCATION)

(G.O. Ms. No. 43, dated 4th May 2012)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No. F.5/4/65-GP, dated 11th January 1965 of Ministry of Home Affairs, Government of India, New Delhi and in supersession of Education Secretariat's Notification issued in G.O. Ms. No. 186/SO/(E)Edn., dated 24-12-1982 and published as Supplement to the Gazette No. 2, dated 11-1-1983 in so far as it relates to the recruitment rules for the Group "C" post of Instructor in Higher Secondary Schools in the Education Department, Puducherry, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group "B" post of Instructor (Vocational) in the Directorate of School Education, Government of Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Directorate of School Education, Group "B" post of Instructor (Vocational) Recruitment Rules, 2012.

(2) These rules shall come into force on and from the date of their publication in the official gazette.

2. *Application.*— These rules shall apply for recruitment to the posts as specified in column (1) of the Schedule annexed hereto.

3. *Number of post, their classification and scale of pay.*— The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

4. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (14) of the aforesaid Schedule.

5. *Disqualification.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE
RECRUITMENT RULES FOR THE POST OF INSTRUCTOR (VOCATIONAL)

1. Name of the post : Instructor (Vocational)
2. Number of posts : 59 (Fifty-nine) 2012 subject to variation depend on work-load.
- | Discipline | No. of |
|--|-----------|
| Crop Production | 1 |
| Plant Protection | 1 |
| Fisheries | 1 |
| Dress Designing and Making | 7 |
| Banking | 1 |
| Insurance | 1 |
| Office Secretaryship | 11 |
| Fitting | 1 |
| Welding | 1 |
| General Machinist | 3 |
| Auto Mechanic | 4 |
| Building Maintenance | 2 |
| Printing Technology | 4 |
| Radio and T.V. Repairs and Maintenance | 2 |
| Electrical Domestic Appliances and Motor Rewinding | 5 |
| Computer Science | 13 |
| Medical Laboratory Assistant | 1 |
| Total | 59 |
3. Classification : General Central Services--Group 'B' Non-Gazet Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale : PB-2 ₹ 9,300-34,800 + Grade Pay ₹ 4,800
5. Whether selection post or non-selection post : Not applicable
6. Age-limit for direct recruits : Not exceeding 30 years. (Relaxable for Government servants up to 5 years in accordance with instructions or orders issued by the Central Government).

Note : The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti districts and Pangi Subdivision of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).

7. Educational and other qualifications required : **Essential :**
for direct recruits.

I. **(A) Crop Production, Plant Protection :** A Bachelor's Degree in Agriculture or Horticulture of a recognised University (4 years course) with three years experience in teaching.

(or)

Master's Degree in Agriculture or Horticulture from a recognised University.

(B) Fisheries : A Bachelor's Degree in Marine Biology or Fisheries of a recognised University with three years experience in teaching.

(or)

Master's Degree in Marine Biology or Fisheries of a recognised University.

(C) Dress Designing and Making : A Bachelor's Degree in Textile Technology or Fashion Technology of a recognised University with three years experience in teaching.

(or)

Master's Degree in Textile Technology or Fashion Technology from a recognised University.

(D) Office Secretaryship, Accountancy and Auditing, Insurance and Banking : A Bachelor's Degree in Commerce or Corporate Secretaryship of a recognised University and a pass in English Typewriting Higher awarded by a Board of Technical Education with three years experience in teaching.

(or)

Master's Degree in Commerce or Corporate Secretaryship from a recognised University.

(E) Fitting, Welding, General Machinist : A Bachelor's Degree in Mechanical Engineering (4 years course) of a recognised University with three years experience in teaching.

(or)

Master's Degree in Mechanical Engineering from a recognised University.

(F) Auto Mechanic : A Bachelor's Degree in Automobile Engineering/Mechanical Engineering (4 years course) of a recognised University with three years experience in teaching.

(or)

Master's Degree in Automobile Engineering/Mechanical Engineering from a recognised University.

(G) Building Maintenance : A Bachelor's Degree in Civil Engineering (4 years course) of a recognised University with three years experience in teaching.

(or)

Master's Degree in Civil Engineering from a recognised University.

(H) Composing and Printing, Letter-press Printing : A Bachelor's Degree in Printing Technology (4 years course) of a recognised University.

(or)

Diploma in Printing Technology from a recognised Institution with three years experience in teaching.

(I) Radio and Television Repairs and Maintenance : A Bachelor's Degree in Electrical and Electronics Engineering or Electronics and Communication Engineering (4 years course) of a recognised University with three years experience in teaching.

(or)

Master's Degree in Electrical and Electronics Engineering or Electronics and Communication Engineering from a recognised University.

(J) Electrical and Domestic Appliances and Electrical Motor Rewinding : A Bachelor's Degree in Electrical and Electronics Engineering (4 years course) of a recognised University with three years experience in teaching.

(or)

Master's Degree in Electrical and Electronics Engineering from a recognised University.

(K) Computer Science : A Bachelor's Degree in Computer Science Engineering or Information Technology or Software Technology or Computer Applications (4 years course) of a recognised University with three years experience in teaching.

(or)

Master's Degree in Computer Science Engineering or Information Technology or Software Technology or Computer Applications from a recognised University.

(L) Medical Laboratory Assistant : A Bachelor's Degree in Medical Laboratory Technology of a recognised University with three years experience in teaching.

(or)

Master's Degree in Medical Laboratory Technology from a recognised University.

II. Should have studied the particular regional language (Tamil/Malayalam/Telugu) as one of the subjects in the secondary level. In respect of schools with medium of instruction in French, should have studied Brevet Elementaire de Francais.

Note 1 : Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

Note 2 : The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission.

For reasons to be recorded in writing in the case of candidates belonging to Scheduled caste or Scheduled tribes if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable

9. Period of probation, if any : Two years

10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : **Direct Recruitment :**

Note : Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of Central/State Government/Union Territories holding analogous posts on regular basis in the parent cadre / department and possessing the educational qualification as prescribed for direct recruitment under column (7).

(The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.)

Note : Selection will be made of the persons possessing knowledge of the regional language of Tamil, Malayalam or Telugu, as the case may be according to the availability of vacancies in different regions of the Union territory of Puducherry at the time of selection.

11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/ deputation/absorption is to be made. : Not applicable

12. If a Departmental Promotion Committee exists, : *Group 'B' Departmental Promotion Committee (for*
 what is its composition ? *confirmation):--*
- (1) Chief Secretary to Government . . Chairman
 (2) Secretary to Government (Education) . . Member
 (3) Director of School Education . . Member
 (4) Joint Director dealing with the subject . . Member
13. Circumstances in which the Union Public : Consultation with Union Public Service Commission
 Service Commission is to be consulted in is necessary on each occasion.
 making recruitment.

(By order of the Lieutenant-Governor)

M. GUNASEKARAN,
 Under Secretary to Government (Education).
